

RESTORATIVE JUSTICE VOLUNTEERS

BGC Okanagan is seeking volunteers with a desire to learn, and a passion for youth and young adults.

Volunteering with the Restorative Justice program at BGC Okanagan offers a unique opportunity to make a meaningful impact in your community from Peachland to Lake Country.

Restorative Justice offers a court-alternative resolution process for youth and young adults ages 13-24. It emphasizes repairing the harm caused by conflict, crime and violence. It holds the offender accountable for their actions. The process is collaborative, inclusive, and respectful. It involves the participation of those who caused the harm (offender) and those harmed (victim) in finding a solution that repairs and promotes trust and harmony.

The restorative justice process allows victims to obtain information, express the impact, and feel empowered. Offenders get the opportunities to take accountability, undergo personal development, and reintegrate.

Why Volunteer:

- This is a great opportunity for individuals looking to increase their volunteer experience
- Ideal for someone who is interested in supporting individuals who have become involved in conflict or the criminal justice system and need a second chance
- Given the opportunity to develop skills such as leadership, communication, conflict resolution, and facilitation abilities
- Able to make recommendations towards development of the program
- Learn more about the youth and adult criminal justice systems, and restorative justice practices
- Provided with opportunities such as networking with community resources and professional development workshops

Key Duties and Responsibilities:

- Interviewing all parties involved
- Facilitating circle format forums
- Writing agreements and summary reports
- Supporting program participants and preventing re-victimization
- Following program policies and procedures
- Keeping in good communication with participants and staff
- Gaining knowledge of community resources and the criminal justice system
- Maintaining a high level of confidentiality, maturity, insight, and respect
- Promotion and advocacy for restorative justice
- Attending regular program meetings, training, and education workshops
- Participating in at least one forum every two months
- Volunteers are asked to commit up to 8 hours per month for a minimum of 12 months following acceptance into the program

Training and Qualifications:

- Must be available to complete 2-day facilitation training
Restorative Justice Community Justice Forum training
April 12 & 13, 9am-5pm
- Excellent communication skills (oral and written)
- Excellent interpersonal skills with a wide variety of youth and adults
- Ability to treat participants with objectivity, fairness, and respect
- Ideal candidates will feel comfortable speaking in public settings
- Attend additional volunteer training/meetings as needed
- Criminal Record Check required

Hours: Up to 8 hours per month. Flexible; must be available weekdays, evenings, and weekends.

Please send a resume and cover letter to:

Jenn Paquette, Coordinator

restorativejustice@bgco.ca

As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices. Our goal is to be representative of the communities we serve, and we encourage applications from communities which are structurally marginalized based on race, disability, age, sex, religion, sexual orientation, nationality, social or ethnic origin, gender identity and/or expression. If any candidate needs any accessibility support throughout the hiring process, we will accommodate such requests when made. You will only be considered for a position with BGC Okanagan if you're legally entitled to work in Canada. Eligible applicants include: Canadian citizens, permanent residents and refugees in Canada with legal status. We appreciate and thank all applicants for their interest, however only short-listed candidates will be contacted.